

# Carbon Reduction Plan

Supplier name: ...FHI 360.....

Publication date: ...February 16, 2024.....

## Commitment to reducing carbon emissions

FHI 360 is committed to achieving net zero emissions by 2050 or sooner. Our commitment is reflected in the completion and public disclosure of FHI 360's first carbon audit (2022), the launch carbon reduction strategies in 2023, and a public commitment to reducing internal carbon emissions across Scopes 1, 2, and 3.

The FHI 360 Sustainability webpage may be viewed at [Sustainability \(fhi360.org\)](https://www.fhi360.org/sustainability).

## 2022 Emissions Footprint

<b>2022 Data Collection Period: January 1, 2022 – December 31, 2022</b>	
<b>Additional details relating to emissions calculations.</b>	
<p>FHI 360's second greenhouse gas (GHG) measurement was based on operational data from CY 2022 and was calculated using <a href="#">SCS Global Services</a>' data management platform -- the same software used to measure 2019 emissions. This footprint measurement relied on data from all US-based offices and the same 10 international offices that were audited using 2019 data.</p> <p>Despite a significant overall reduction in CY 22's emission total, decreases are more reflective of changes in data collection processes rather than the result of successful decarbonization initiatives.</p>	
<b>Year 2 (2022) emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (MtCO<sub>2</sub>e)</b>
<b>Scope 1</b>	786 MtCO <sub>2</sub> e
<b>Scope 2</b>	1,355 MtCO <sub>2</sub> e
<b>Scope 3 (Included Sources)</b>	15,600 MtCO <sub>2</sub> e* (Includes purchased goods and services; capital goods; fuel and energy related activities; upstream transportation and distribution; waste generated in operations; business travel; and employee commuting)

\*Procurement data included in Scope 3 emissions measurement was undergoing quality assurance review at the time of publication. Any updates required will be addressed in our 2024 submission.

<b>Total Emissions</b>	<b>17,741 MtCO<sub>2</sub>e</b>
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## Baseline Emissions Measurement

<b>Reporting Year: CY 2019</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	<b>2,071 MtCO<sub>2</sub>e</b>
<b>Scope 2</b>	<b>3,040 MtCO<sub>2</sub>e</b>
<b>Scope 3 (Included Sources)</b>	<b>18,352 MtCO<sub>2</sub>e</b>
<b>Total Emissions</b>	<b>23,464 MtCO<sub>2</sub>e</b>  (Includes purchased goods and services; capital goods; fuel and energy related activities; upstream transportation and distribution; waste generated in operations; business travel; and employee commuting)

## Emissions Reduction Strategy

In addition to successfully completing its second GHG footprint measurement, FHI 360 began building out the operational frameworks required to reduce emissions in key 'hot spots' across the organization. The reduction strategy targets four main sources of emissions – travel, procurement, facilities, and IT – and details specific initiatives designed to minimize emissions for each of these areas.

With the completion of our second footprint, we will be able to see year over year changes in emissions totals and will allocate necessary resources accordingly.

## Carbon Reduction Projects

### Additional Carbon Reduction Initiatives

In addition to the initiatives undertaken since the 2019 baseline, FHI 360 has developed the following carbon reduction initiatives:

1. Increasing operational efficiency and minimizing emissions related to energy, water, and waste at all domestic offices.
2. Updating procurement policies to allow for the purchase of more sustainable and/or locally-produced products and services.

3. Developing a comprehensive communications strategy designed to accurately provide internal and external stakeholders sustainability-related updates.
4. Upgrading travel software to allow for more sustainable travel options.
5. Strengthening internal e-waste recycling program.

## Future Carbon Reduction Projects

In tandem with the implementation of our reduction initiatives, FHI 360 is focused on increasing GHG data quality and setting organizational reduction goals. In doing so, we expect to have a much better understanding of where the organization stands regarding carbon emissions and the organization's progress towards our long-term reduction goals in future years.

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and use the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2,3</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.<sup>3</sup>

This Carbon Reduction Plan has been reviewed and signed by the board of directors (or equivalent management body).

## Signed on behalf of the Supplier:

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Tessie San Martin

Chief Executive Officer, FHI 360

Date: .....

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<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>