



Advancing equity, health and well-being

FHI 360'S 2024 IMPACT REPORT

A message from the CEO

Dear friends and colleagues,

We live in a world of conflict, instability and uncertainty. That's why at FHI 360, we are working urgently to improve lives today and create a more just and equitable tomorrow — a tomorrow where everyone, everywhere, has access to what they need to lead a full and healthy life.

We do that by listening to local voices and responding to their priorities. We share effective strategies — along with our research and evidence — so that our peers and partners can adapt and reuse them. And we leverage our collaborations with local leaders in more than 60 countries to ensure sustained positive change — the marker of our impact.

In Ukraine, our mobile medical units deliver comprehensive care to people who have little to no access to health services. In Mozambique, our local partners are helping men overcome societal taboos and forge stronger bonds with their wives and children. In Cambodia, we support young people to lead climate action activities, sparking positive change for their families, peers and communities.

We see firsthand the difference made when a trauma survivor has access to a doctor, when a young person can create lasting change, or when local institutions leverage tools and knowledge to deliver even more impactful services. Their experiences motivate us to keep moving forward, even when the challenges feel insurmountable.

I invite you to meet some of the people at the heart of our efforts, whose voices make up our annual impact report. After you read their stories, I hope that you, too, will see the opportunities for a better tomorrow.

Warm regards,



Tessie San Martin, PhD, MPA
Chief Executive Officer
FHI 360





ECONOMIC OPPORTUNITY

Breaking barriers and building careers

PROJECT

Capacity Development and Support (CDS) Program

COUNTRY

South Africa

FUNDER

USAID through PEPFAR



Photo credit: Nocwaka Sinxadi for FHI 360



The unemployment rate in South Africa — about 33% — is one of the highest in the world. The situation is especially challenging for people ages 15 to 24, 61% of whom are unemployed.

Molatelo Boloka was one of them until she and over 6,700 other young women participated in the DREAMS (Determined, Resilient, Empowered, AIDS-free, Mentored and Safe) Intensive Economic Strengthening program through FHI 360's **Capacity Development and Support (CDS) Program**. Now, Molatelo is a construction worker in her community, Ga-Kibi, and saving to start a business.

CDS used labor market assessments, mentorship, work-based learning, and training on financial, technical and life skills to equip women with the resources and support that they need to thrive economically — while also reducing the likelihood that participants engage in risky relationships for financial survival.

“ [Programs like this one] ... offer real benefits to both people's livelihoods and their health. ”

— Veena Shaik, former intensive economic strengthening specialist, FHI 360



Engaging men in family life

PROJECT

Alcançar: Achieving Quality Health
Services for Women and Children


COUNTRY

Mozambique

FUNDER

USAID





When Paulino Martinho Assane first heard other men in his community of Mutcave, in Mozambique's Nampula province, talk about male engagement in family life, he was captivated.

The session covered the importance of domestic violence prevention and the need for men to contribute to domestic activities, take care of their children, and support their wives throughout pregnancy and delivery. The session facilitators were trained by FHI 360's **Alcançar: Achieving Quality Health Services for Women and Children** project.

Now Paulino, who has been married for 24 years and has four children, is part of a men's dialogue group organized by the Alcançar project.

“ [The project] has affected me positively because I see that there is harmony and well-being in my home. I take the messages to other people, like neighbors, [and] say that the Alcançar project spreads good messages about family coexistence. ”

— Paulino, program participant



ECONOMIC OPPORTUNITY

Creating clothes, jobs and community

PROJECT

Morocco Inclusive Socioeconomic Development in
Beni Mellal-Khénifra (ISED-BMK)

COUNTRY

Morocco

FUNDER

USAID





Photo credit: Jihane Boumejd for FHI 360

Sewing has allowed Radia Hakim (left) to create more than clothes.

After her husband, Mohamed Ezzahraoui, gave her a sewing machine in 1995, she started making traditional garments with accessories created by local low-income women. She also offered free sewing lessons; eventually, some of her students became her business partners.

In 2023, Radia's Romaissa Cooperative worked with FHI 360's **Morocco Inclusive Socioeconomic Development in Beni Mellal-**

Khénifra (ISED-BMK) project.

The partners learned sales and marketing techniques that helped the cooperative secure four wholesaler contracts in Europe, expand into foreign markets, and grow its online presence from 1,000 to 9,000 followers.

And Radia continues to teach aspiring seamstresses, helping women in her community build sustainable livelihoods.

“The program helped me develop my products to cater to the needs of an international clientele. Our sales figures have significantly increased.”

— Radia, program participant



Detecting multidrug-resistant tuberculosis

PROJECT

USAID End TB
Tajikistan Activity

COUNTRY

Tajikistan

FUNDER

USAID

Photo credit: Masum Vohidov for FHI 360



Makhmatlatif Karimov, diagnostics and laboratory advisor for the **USAID End TB Tajikistan Activity** — which FHI 360 implements — and Lola Sharipova, laboratory technician for the Kulob Regional TB Center Laboratory, check mycobacteria growth indicator tubes while conducting a rapid tuberculosis (TB) testing network assessment in Kulob, Tajikistan.

Tajikistan is on the World Health Organization's list of the 30 high-burden multidrug-resistant TB countries; multidrug-resistant TB does not respond to the two most effective antibiotics.

"Rapid and accurate diagnosis, followed by prompt treatment and completed therapy,

is essential for the effective control of TB," says Makhmatlatif. All positive results are sent to the national laboratory, which determines what strain a person has and whether it is multidrug-resistant. The national program then uses the data to determine the correct treatment regimen.



Building community and reducing HIV stigma

PROJECT

Let's Stop HIV Together (Together)

COUNTRY

United States

FUNDER

U.S. Centers for Disease
Control and Prevention

**"I can get HIV
and become
undetectable
and still live
and still smile."**

**— Laurence,
*Ypsilanti, MI***



Illustration: Design Lab at FHI 360

For Laurence Wilson, who is living with HIV, “it’s rewarding to meet people from all over who share your experiences.”

He was one of 20 people from 11 states who in 2023 participated in the **Let’s Stop HIV Together (Together)** campaign, which features stories of people affected by HIV and those invested in ending the epidemic.

FHI 360 supports Together by coordinating, developing and executing communication projects. The campaign, with more than 160,000 followers on social media, is designed to reduce HIV stigma and promote prevention, testing and treatment. In 2023, the @stophivtogether Instagram account had nearly 59 million impressions and over 54,000 engagements.

Getting involved in the campaign has “created a family of sorts” among the participants, says Laurence, who works at a behavioral health clinic in Detroit. He was inspired by another participant to become more active in advocating for others living with HIV.

“We all want to see someone that we can relate to in our media, in our government and in our places of worship ... I’ve been strengthened and encouraged because of the campaign!”

— Laurence, Together campaign participant



HUMANITARIAN RESPONSE

Supporting mental health and building resilience

PROJECT

Ukraine Humanitarian Assistance Response Program (UHARP) and UHARP II

COUNTRY

Ukraine

FUNDER

USAID's Bureau for Humanitarian Assistance

Photo credit: Ivan Fomichenko for FHI 360



For people living in formerly occupied areas of Ukraine, “there is a lot of anxiety now, anxiety within,” says Oksana Lapinska, a psychologist who works in one of 11 mobile medical units supported by FHI 360.

The World Health Organization expects that nearly 10 million people in Ukraine may have some type of mental health condition — and conflict can hinder the ability of health care systems to offer services.

That’s why FHI 360 is providing mental health and psychosocial support services to conflict-affected communities in southern and eastern Ukraine. We support psychologists and other health care providers who travel to over 150 villages and offer both mental and physical health care.

“ We cannot predict when the war will end, when these explosions will stop, these planes and so on. But now, despite it all, we are still alive. We can do something. ”

— Oksana Lapinska,
psychologist



EDUCATION

Providing education amid conflict

PROJECT

Strengthening Humanitarian Response and Sustainability in Nigeria
(SURE-SN)

COUNTRY

Nigeria

FUNDER

USAID



Photo credit: Busayo Iruemiobe/FHI 360



Friends Kauu Babe Game (left) and Jalo Modu learn at a child-friendly facility in the conflict-affected community of Bama, Borno State, Nigeria, in October 2023.

The protracted armed conflict in northeast Nigeria has caused millions of children to leave school. FHI 360 has supported more than 100 children with basic literacy and math instruction through the **Strengthening Humanitarian Response and Sustainability in Nigeria (SURE-SN)** project.

“I got the feeling they really wanted to be in the classroom,” says Busayo Iruemiobe, the FHI 360 technical officer who took this photo. “It was a choice, as well as being a break in the monotony of camp life.”



NUTRITION & FOOD SECURITY

Ensuring children's growth and development

INITIATIVE

FHI 360's Alive & Thrive

FUNDERS

Bill & Melinda Gates Foundation

Government of Ireland

United Nations Children's Fund

United Nations World Food Programme

World Bank

World Health Organization

COUNTRY

Bangladesh





At Nabipur Community Clinic in Bhola, Bangladesh, Community Health Care Provider Baby Akter measures 4-year-old Nusrat's height as part of the **Alive & Thrive** initiative's community-based engagement project.

Baby, who also provides immunizations, uses children's weight, height and mid-upper arm circumference to determine their nutritional status. She then counsels caregivers and refers malnourished children to the nearest hospital for treatment.

She determines the nutritional status of five to 10 children on a typical day and about 45 children during a monthly immunization day.

Since 2010, FHI 360's Alive & Thrive initiative — which works in more than 15 countries — has supported the government of Bangladesh in accelerating the delivery of high-quality maternal, infant and young child nutrition services through technical assistance, policy advocacy and implementation research.



Helping communities thrive

PROJECT

Meeting Targets and Maintaining Epidemic Control (EpiC)

FUNDERS

PEPFAR

USAID

COUNTRY

India





Photo credit: Anita Khemka for FHI 360

Volunteers with the Mist LGBTQ Foundation in India work the registration desk at the 2023 Out & Loud Pune International Queer Film Festival.

The Mist LGBTQ Foundation — a queer-led collective that strives to bring queer and ally communities together through events such as peer group meetings, outreach programs and art festivals — sponsors the festival each spring. The foundation is supported by the **Meeting Targets and Maintaining Epidemic Control (EpiC)** project, which FHI 360 leads.

To promote self-management of national HIV programs, EpiC partners with and strengthens the capacity of governments and community-based organizations that work with affected communities to address the spread of HIV and contribute to epidemic control.



HEALTH

Supporting healthy behaviors through entertainment

PROJECT

USAID/Ghana Accelerating Social and Behavior Change (ASBC)

FUNDER

USAID

COUNTRY

Ghana



Sanitize your

Photo credit: Farmhouse Productions for FHI 360



“Ghanaian youth love comedy and to laugh,” says Ivan Quashigah, producer of the award-winning Ghanaian television series *YOLO (You Only Live Once)*.

Because the show is funny and engaging, “the dosage of education isn’t difficult for them to consume.”

YOLO follows characters navigating their adolescent and young adult years and encountering health, gender, social and cultural issues. It explores topics such as nutrition, menstrual health, malaria, sexually transmitted infections, peer pressure, exercise, COVID-19 and personal hygiene (in this photo, characters are using hand sanitizer).

The “edutainment” show — supported by USAID, Ghana Health Service, Ghana’s National Population Council and the FHI 360-led **USAID/ Ghana Accelerating Social and Behavior Change (ASBC) activity** and produced by Farmhouse Productions — recently completed its seventh season, garnering over 12 million views on YouTube. FHI 360 helps develop story themes and recommends issues to cover.

“While we are entertaining people, we are including some very important things that the average young person in Ghana needs to know.”

— Akosua Asiedua Asare-Brewu
(who plays Tilly on *YOLO*)



DEMOCRACY & GOVERNANCE

Cultivating social change

PROJECT

Strengthening Together Activity (STA)

FUNDER

USAID

COUNTRY

Colombia



Photo credit:
Juan Sebastián Molina/FHI 360



Yessica Monroy,
María del Socorro
Mosquera, Ana Rosa
Heredia, Julia Susana
Mena and Rubiela
Cuesta (from top,
clockwise) belong to a
gender commission run
by Consejo Comunitario
Mayor de la Asociación
Campesina Integral del
Atrato (COCOMACIA).

COCOMACIA defends the right to territorial, social and cultural autonomy in Chocó, a Colombian department with a large population of Afro-Colombian people. Because of the gender commission, COCOMACIA guarantees the rights of women to participate in all aspects of the organization.

FHI 360 partners with COCOMACIA through the **Strengthening Together Activity (STA)** to enhance its organizational capacity and achieve financial autonomy. STA works to improve the capacity and performance of Colombian civil society organizations to facilitate their advocacy in public policy and help them have a greater impact on local development.



ENVIRONMENT & CLIMATE ACTION

Developing young climate action leaders

PROJECT

Cambodia Green Future Activity

FUNDER

USAID through ECODIT

COUNTRY

Cambodia



Photo credit: Ploy Udomsinka/FHI 360



Today's young people are connected, passionate and more aware than ever of the realities of climate change.

And they are motivated to act against environmental issues that threaten global health and well-being.

In Cambodia, FHI 360 is helping harness that energy by mobilizing youth leadership through the **USAID Cambodia Green Future Activity**.

The project supports young people to lead climate action activities in their communities by providing leadership skills trainings and opportunities for them to connect. Its Green Groups are made up of volunteers who lead communication projects.

“As an environment lover, I've seen a lot of problems. I really want to be part [of solutions] for those issues.”

— Pechpheary Nann,
Green Group member



2024

Financial Summary

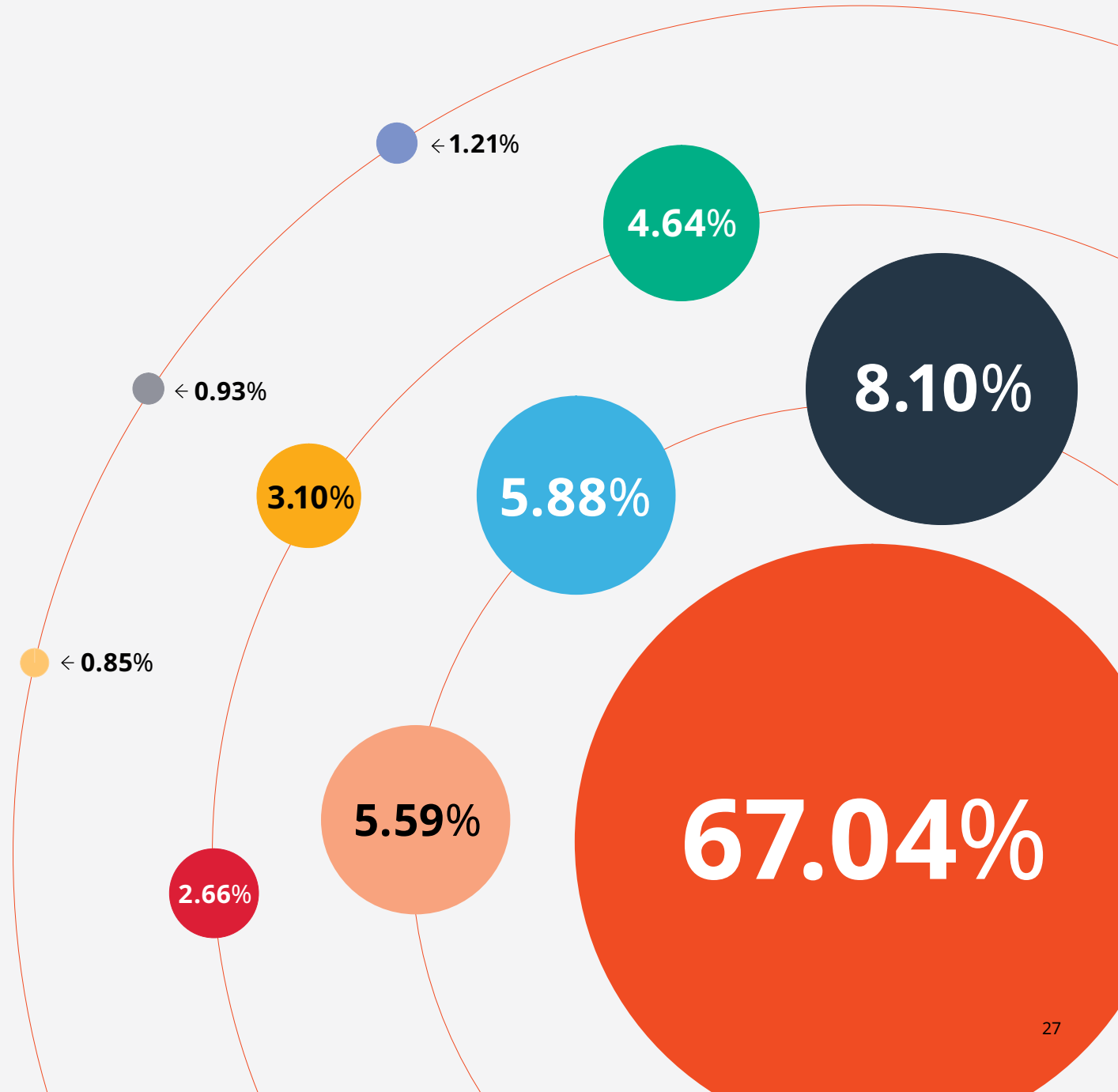
The financial data presented in this report reflects the consolidated performance of FHI 360 and its subsidiaries for the fiscal year ended September 30, 2023. The amounts are unaudited as of March 17, 2024.

Revenue	U.S. Dollars
U.S. Government	\$732,462,862
Foundations/Individuals	51,073,246
Corporations	40,311,093
Multilateral Agencies	26,890,567
Other	10,533,095
Government (non-U.S.)	7,298,235
Total	\$868,569,098

Expenses	U.S. Dollars
Operational Expenses	\$714,670,862
General and Administrative	143,808,344
Business Development	15,281,607
Total	\$873,760,813

REVENUE BY SOURCE

- 67.04% USAID
- 8.10% U.S. National Institutes of Health (NIH)/Department of Health and Human Services (HHS)
- 5.88% Foundations
- 5.59% U.S. State Department
- 4.64% Corporations
- 3.10% Multilaterals
- 2.66% U.S. Centers for Disease Control and Prevention (CDC)
- 1.21% Other
- 0.93% Other U.S. Government
- 0.85% Non-U.S. Government



81.79%

16.46%

1.75%

ALLOCATION OF EXPENSES

- 81.79% Operational Expenses
- 16.46% General and Administrative
- 1.75% Business Development

WORK BY REGION

- 39.75% Global
- 36.77% Africa
- 12.75% Asia Pacific
- 6.83% North America
- 2.13% Europe
- 1.77% Latin America/ Caribbean

Crosscutting areas, such as technology, gender and youth, are integrated into many of our programs.

1.77% →

2.13% →

12.75%

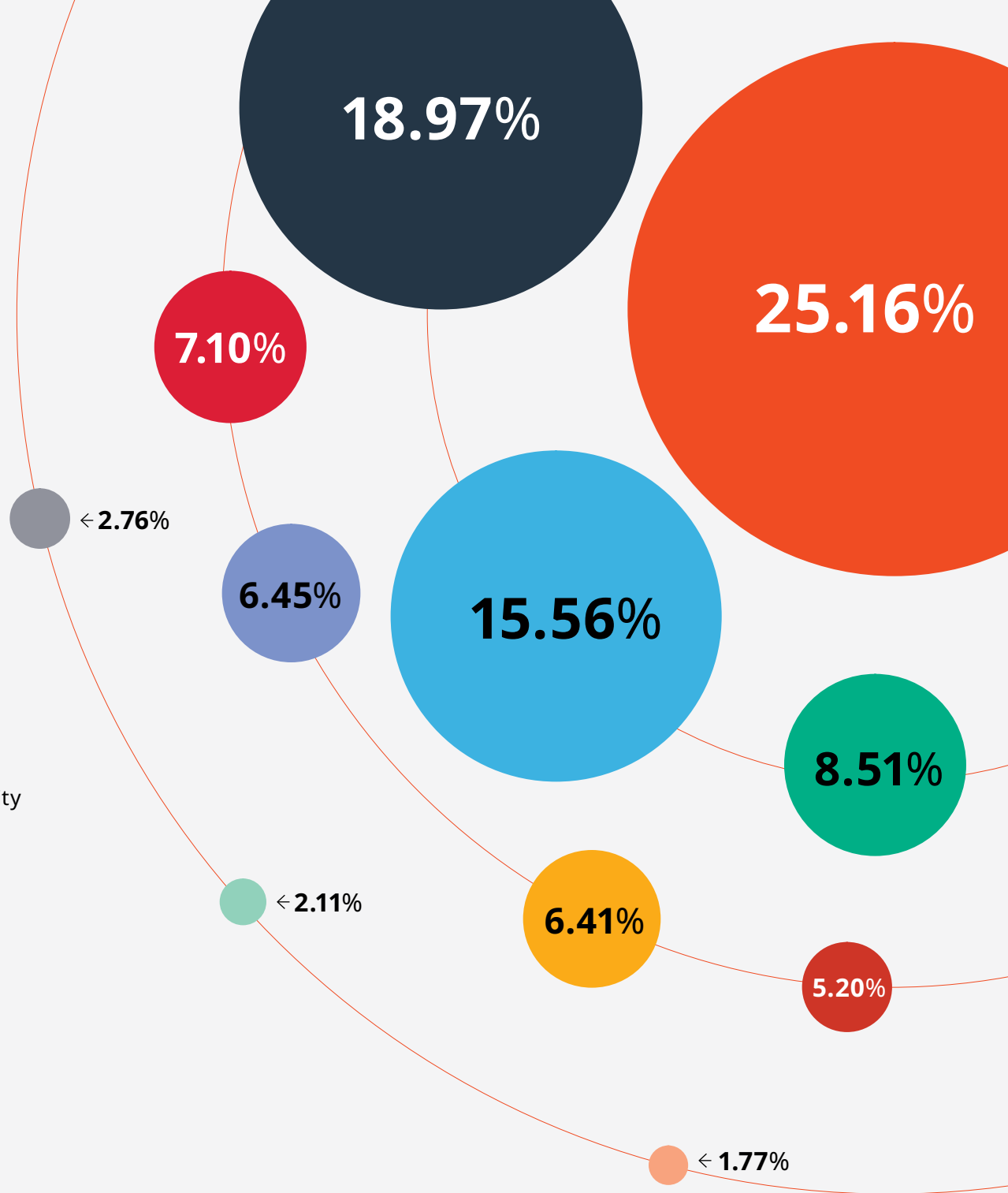
36.77%

6.83%

39.75%

WORK BY AREA

- 25.16% HIV/AIDS, TB and Malaria Programs
- 18.97% Other Health
- 15.56% Research
- 8.51% Civil Society and Peacebuilding
- 7.10% Other
- 6.45% Education
- 6.41% Family Planning and Maternal Child Health
- 5.20% International Exchanges
- 2.76% Nutrition and Food Security
- 2.11% Workforce, Learning and Economic Participation
- 1.77% Social Marketing and Communications



2024

Funders

FHI 360's work would not be possible without the generous support of our funders and partners. We appreciate their crucial contribution and value their continued trust.

Operating funders for fiscal year 2023

PRIVATE SECTOR

Africa Clinical Research Management
(ACE Research)

eHealth Africa

Gavi, The Vaccine Alliance

ImaginED Partners LLC

MedinCell

Merck and Co., Inc., Rahway, NJ, USA

Qualcomm® Wireless Reach™

SecondMuse

Shell Nigeria Exploration and
Production Company, Ltd.

ViiV Healthcare UK (No.3) Ltd

FOUNDATIONS

The Arlene & Michael Rosen Foundation (AMRF)

Bill & Melinda Gates Foundation

CDC Foundation

Children's Investment Fund Foundation

Education Above All Foundation

Eleanor Crook Foundation

The END Fund

FHI Foundation

Fred Hutchinson Cancer Center

GE Foundation

GHR Foundation

Henry Jackson Foundation

Johnson & Johnson Foundation

LEGO Foundation

The Pfizer Foundation, Inc.

Robert Wood Johnson Foundation

Rockefeller Foundation

Vitamix Foundation

Wallace Foundation

Walmart Foundation

W.K. Kellogg Foundation

NONPROFIT ORGANIZATIONS

Access to Advanced Health Institute (AAHI),
formerly IDRI

Action Against Hunger Canada

Alliance for a Healthier Generation

Aurum Institute NPC

Central Regional Education Association (CREA)

CONRAD

Crown Agents Ltd

GDI Solutions and the Agency Fund

Greater Washington Urban League

JA Worldwide

MCD Global Health

Murdoch Children's Research Institute

National Indian Education Association

PATH

Phoenix Youth & Family Services, Inc.

PSI

Resolve to Save Lives

RTI International

SBCS

Save the Children

Sightsavers

South East Education Cooperative

STEM Next Opportunity Fund

Task Force for Global Health

Village Reach

EDUCATIONAL INSTITUTIONS

American University

Columbia University

Hempstead Union Free School District

Kumasi Centre for Collaborative Research in Tropical Medicine (KCCR)

Mahidol-Oxford Tropical Medicine Research Unit (MORU)

Mahidol University

Makerere University-Johns Hopkins University

Massachusetts Institute of Technology

Nagasaki University

Notre Dame

Oxford University

University of Arkansas

University of Vermont

MULTILATERAL ORGANIZATIONS

The Global Fund to Fight AIDS, Tuberculosis and Malaria

International Food Policy Research Institute

The World Bank

UNFPA

UNICEF

Unitaid

UNOCHA

World Food Programme

World Bank

World Health Organization

U.S. FEDERAL, TRIBAL AND LOCAL GOVERNMENT AGENCIES

Cherokee Nation

Congressional Office for International Leadership (COIL)

Consumer Financial Protection Bureau (CFPB)

The Department of Human Services, Washington, DC

Millennium Challenge Corporation

New York City Department of Education

Oregon Department of Education

Pascua Yaqui Tribe

U.S. Agency for International Development (USAID)

U.S. Department of Agriculture (USDA)

U.S. Department of Defense (DOD)

U.S. Navy

U.S. Department of Education

U.S. Department of Health and Human Services

Health Resources and Services Administration (HRSA)

Centers for Disease Control and Prevention (CDC)

Office of the Assistant Secretary for Health (OASH)

National Institutes of Health (NIH)

National Institute of Allergy and Infectious Diseases (NIAID)

U.S. Department of Justice (DOJ)

U.S. Department of Labor (DOL)

U.S. Department of State (DOS)

U.S. General Services Administration (GSA)

U.S. National Science Foundation (NSF)

PARTNER COUNTRY GOVERNMENTS AND BILATERAL AGENCIES

Foreign, Commonwealth & Development Office (United Kingdom)

Government of Canada

Government of Ireland

icddr,b

National STD/AIDS Control Programme, Ministry of Health, Sri Lanka

Secretary of State for Health of the United Kingdom



2024 Global Reach

FHI 360 operates in 91 countries, including the United States.

Representatives of 185 countries participated in our international exchange and scholarship programs in 2023.

The countries listed in this report reflect where FHI 360 and its subsidiaries worked to advance equity, health and well-being in the year 2023.

WHERE WE WORK

Algeria	Côte d'Ivoire	Honduras	Morocco	Sweden
Armenia	Czech Republic	India	Mozambique	Tajikistan
Australia	Democratic Republic of the Congo	Indonesia	Myanmar	Tanzania
Azerbaijan	Djibouti	Ireland	Namibia	Thailand
Bangladesh	Dominican Republic	Israel	Nepal	Togo
Barbados	El Salvador	Jamaica	New Zealand	Tunisia
Benin	Egypt	Jordan	Niger	Turkmenistan
Bhutan	Eswatini	Kazakhstan	Nigeria	Uganda
Bosnia and Herzegovina	Ethiopia	Kenya	Pakistan	Ukraine
Botswana	Gabon	Kyrgyzstan	Papua New Guinea	United Arab Emirates
Brazil	Gambia	Laos	Peru	United Kingdom
Burkina Faso	Georgia	Lebanon	Philippines	United States
Burundi	Ghana	Lesotho	Rwanda	Uzbekistan
Cambodia	Guatemala	Liberia	Senegal	Viet Nam
Cameroon	Guinea	Madagascar	Serbia	Yemen
Chad	Guyana	Malawi	Sierra Leone	Zambia
Chile	Haiti	Mali	Singapore	Zimbabwe
China		Mauritania	South Africa	
Colombia		Mexico	Sri Lanka	





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