

IES Programme

What's worked



FUTURE FAMILIES

Dineo Skamane

*Future Families District Manager
City of Johannesburg*

The IES programme is key for economic development. What worked during the implementation of the IES programme was providing a range of different skills and sectoral expertise according to the interest of the young women, their capabilities and requirements for sustainable economic development and strengthening. Conducting Labour market assessments helped us to identify market-led opportunities available for IES beneficiaries, stakeholders, and available resources in each district.



Matete Modiba

*Future Families District Manager
Mopani*

What worked well in Future Families was that the NACOSA team in partnership with Future Families, and we were able to communicate on a weekly basis and plan the colocation as a team, and the collaboration was simple to handle. We also had IDC-funded peer-to-peer recruitment, which makes it simple for beneficiaries to transition from one programme to another.



Phatheka Mathola

*Future Families District Manager
Sedibeng*

Building mentor-mentee relationships from the beginning aided in the retention of young women in the programme.

The creation of WhatsApp groups for young women immediately following fundamental skills training assisted in their retention, as updates and ongoing assistance were offered in the groups.

Working with CBOs that have the same goals of youth empowerment (IES).
Identifying young women's training needs during fundamental skills trainings.
Implementation of marketable skills training (Comp 2.2) immediately upon completion of 2.1



Determined

Resilient

Empowered

AIDS-free

Mentored

Safe



AIDS FOUNDATION OF SOUTH AFRICA (AFSA)

Moeti Lesuthu

Programmes Manager

The IES programme's implementation benefited from having mentors based in the communities where the programme is administered. This aided in the building of a positive relationship with the young ladies and community people.

Many communities have seen an attitude shift as a result of the programme. Young women enrolled into the programme expecting to find work, emphasizing the issue of unemployment. Therefore, the young women were encouraged in the IES programme to create small enterprises. This reflected that entrepreneurship is a vital skill for tackling the country's high youth unemployment rates.

NATIONAL INSTITUTE COMMUNITY DEVELOPMENT AND MANAGEMENT (NICDAM)



Zibusiso Msimanga

*District Manager
City of Johannesburg*

Effective mentoring was critical to the IES programme's success. You can have great ideas, but if you don't connect with the people who will benefit from them, everything you do or say will be pointless. Young women who were well-mentored had substantially better outcomes. Safe areas were identified near where the young woman reside to bring the programme to their doorsteps. This eased the burden of travel.

**Petronella
Goliath-Soyizwaphi**
IES Manager



This initiative, which emphasized empowering young women in South Africa to thrive in the current economic climate, is very fantastic. With our efforts, we were able to lower the employment rate in SA. We also change the way that young women think about their small businesses.

Young women benefited from this programme in terms of their confidence.



Emmanuel Madumise-Mokoena

District Manager

The IES programme was unfamiliar to us, yet it became a life-changing programme with long-term effects in the lives of the young women we assist. The structure and consequences of this programme are well thought out and have concrete effects -as of today, this programme has helped not only the beneficiaries, but also the mentors, as all the mentors in Region G have launched small enterprises that are rapidly growing.





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Sesona Hlopekazi
IES District Manager
Alfred Nzo

SMALL PROJECTS FOUNDATION (SPF)



Fusi Fafudi
IES Coordinator
Matatiele

Collaboration fuels success: CBOs like Someleze and proactive ward councillors are essential players. Safe spaces provided, communication gaps bridged, and local resources are maximized. Partnerships with organisations like PUPA expand impact while engaging municipal stakeholders unlocks invaluable resources, leading to life-changing opportunities like SEF programme placements for young women in Mount Ayliff, Umzimvubu. Small Projects Foundation holistic approach combined with dedicated staff and marketable skills training magnifies the impact. It's unity that's shaping the IES programme's incredible success.

Our collaboration with DREAMS partners is making dreams come true thanks to the strong relationships established. Colocation with NACOSA/Childline fast-tracked Component 1 and 2 successes while working with local leaders and CBOS rallied young women to join our life changing IES programme. Our ties with local NGOs in existing partnerships opened doors to a long-awaited NYDA training for gender-focused marketable skills. Guiding young women to the entrepreneurship pathway was a game-changer. Skills, not just formal qualifications, paved the way to quick graduations, promising a brighter future. Young Women are embracing trainings in baking, make-up, nails, and more are using startup kits effectively to build thriving small businesses.



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