# MHURI / IMULI PROJECT Establishing maternal, newborn, and child health

## Establishing maternal, newborn, and child health skills laboratories

Constance Mundoringisa-FHI 360, Jane Mandimutsira - PMD Manicaland, Dr. Davidzoyashe Makosa - MOHCC

### Background

Skills labs are specially equipped rooms that are used as training facilities in the workplace.

Mhuri / Imuli set up skills labs at MPH and all secondary-level hospitals in Manicaland province.

The aim was to support continuous, needs-driven on-the-job training (OJT) of health care providers.



#### Process

Site assessment

Aimed at determining: 1) Availability of space; 2) Training needs of hospital supervisors who would lead OJT; 3) Availability of equipment and medical training models.

Consultation with hospital administrators

One-on-one discussions with hospital administrators to address anticipated fears such as increased workload and insufficient space

Reorganization

Setup, OJT and supportive supervision

Utilized 5S — project staff trained district and hospital managers to implement 5S and supported the hospitals to re-organize the MNCH units, discard old records and unused equipment; and, in the process, identify space for the skills labs.

Procured and provide mannequins, job aids and training logs, and trained hospital staff on how to use the mannequins. Conducted monthly visits to identify challenges, conduct trainings, and review training data.

### Next Steps

- Facilitate scale-up to other secondary-level facilities and to primary care facilities.
- Integrate electronic modules for e-learning



Skills lab at Rusape District Hospital







