

Family Health International 360 (FHI 360): Connecting People for a Better World

About FHI 360

FHI 360 is a global organization that mobilizes research, resources and relationships so people everywhere have access to the opportunities they need to lead full and healthy lives. FHI 360 is a leader in designing international exchanges that promote leadership, professional development, academic opportunities and global collaboration. FHI 360's programs help emerging leaders from around the world develop their skills, make valuable global contacts and gain a deeper understanding of other societies and cultures. These programs expand access to knowledge and develop sustainable links that transcend national borders. With a commitment to creating a vibrant, inclusive culture and more equitable world, FHI 360 works to ensure that diversity, equity, inclusion, and accessibility are a central part of our programs and projects.

Global Connections

For more than 40 years, Global Connections has developed high-level, innovative international exchanges for participants from around the globe and across a wide range of disciplines and sectors. Programs are enriched by our expertise in adult and youth learning approaches, as well as our network of global partnerships. Our work is informed by extensive experience in every aspect of program implementation, from design to travel logistics. We pride ourselves in helping the participants who come through our programs maintain meaningful long-term relationships long after they have returned home.



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Our expertise includes:

- English-language teacher development
- In-person and virtual exchanges
- Communities of practice
- Diversity, Equity, and Inclusion
- Student advising and monitoring
- Youth engagement
- Holistic scholarship/fellowship administration
- Institutional Partnerships
- Monitoring, evaluation, and learning methodologies
- Local partner capacity strengthening
- Online learning
- Professional Development
- Leadership Development
- Alumni Engagement



English Language Acquisition

By supporting English language acquisition through exposure to American culture and values, and the development of computer skills through online learning and intensive after school activities, our programs provide the tools necessary to move from introductory English through advanced application of English in the workplace through courses such as English for Tourism Professionals and English for Journalism. Our projects provide opportunities for disadvantaged women and youth from underserved communities and English-language teachers to acquire the skills necessary to improve their opportunities for education and employment, while also building teacher capacity. Projects annually provide over 25,000 individuals worldwide with access to quality English language instruction.

Teacher and Professional Development

FHI 360 recognizes the critical role of teacher professional development for advancing teachers from novice, to competent, to expert levels to maximize student learning outcomes. Our projects' intentional focus on teachers equips a large, global cohort of educators with improved pedagogical skills and the influencing skills necessary for them to advocate for the adoption of modern English-language Teachings (ELT) methodologies – such as inclusive teaching approaches and asset orientation – in their teaching environments. FHI 360 recognizes that teachers across the globe are working in different environments from one another with varying institutional and governmental capacities and with an array of potential challenges. Consequently, our professional development approaches, resources, and materials are adaptable and scalable. Further, as many teachers work in contexts beyond the classroom, including government and private schools, the reach of these teachers, with enriched capacities and access to

resources, will expand to students, teachers, and administrators and will amplify the impact worldwide.

eLearning

FHI 360 recognizes how technology can be used to expand the reach of educational resources around the world, particularly in low-resource areas. Our projects offer online professional development courses focusing on TESOL methodology and English for Specific Purposes topics, as well as webinars and a Community of Practice (CoP) for a global community of Non-Native English-Speaking Teachers (NNESTs), in addition to MOOCs for English language learners and online seminars for individuals who are passionate about building their writing capacity to discuss human rights issues. The courses for NNESTs have garnered international recognition for their commitment to providing Open Educational Resources (OER) that can be freely shared and adapted, increasing the availability of high-quality teaching, and learning materials in low-resource areas. Each year, FHI 360 supports over 3,500 NNESTs in their development of English language teaching skills. In addition, the MOOCs and online seminars targeted at human rights activists have provided a platform for discussion and allowed the most advanced program participants an opportunity to act as facilitators of these activities for over 1,500 attendees showcasing their newly acquired skills.

International Exchanges

Professional Exchanges

Professional exchanges are at the heart of citizen diplomacy. They enhance mutual understanding across countries and cultures and help build the capacity of individuals and their respective institutions. FHI 360 has designed and implemented exchanges for emerging leaders, educators, professionals, policymakers, jurists, entrepreneurs, and young professionals from across the world. Our programs have had a profound impact on participants in the



United States and abroad; they have challenged stereotypes, built trust and valuable relationships, and catalyzed the transformation of societies. Exchanges alumni have gone on to become national and international leaders of great influence, often citing their U.S. experience in their path to success.

Civic Engagement

Citizen empowerment, community participation and peaceful resolution of conflicts are critical for stable societies. Ensuring impartial programming and providing resources for educational and professional development are among the top priorities of our work with participants from conflict-affected areas of the world. Whether we are providing English language training to minority women, increasing awareness of child labor issues, or developing the skills of future human rights leaders, our programs' primary mission is to provide a safe learning environment with opportunities for under-represented individuals and communities. Through these activities, our programs increase awareness of civic rights, while simultaneously strengthening international networks.

Youth

Our youth exchange programs help young people channel their energy and ideas into creating innovative solutions to social and economic challenges. Participants visit the United States and other countries to develop new skills, a sense of civic responsibility, and action plans for initiatives that serve their communities. Our C.A.P.E.S. Model—Consider, Analyze, Plan, Evaluate, Sustain—engages participants in a structured, hands-on learning process to help them think critically about issues they face in their communities, identify creative solutions, and develop their potential to realize their goals. FHI 360 has implemented this five-phase model with great success on various exchange programs through Capstone Projects providing a platform for participants to share

their experiences while engaging in creative and impactful activities that give back to their communities.

Sport

FHI 360 commits its staff and projects to provide a holistic approach to improving lives, including the use of sports activities as a “safe space” and unique avenue to provide education and promote awareness of social issues to communities. FHI 360 uses sport to promote women’s and girls’ empowerment, build leadership skills, promote inclusion and disability rights, address the needs of at-risk youth, and support positive youth development. Through mentorship and workshops, our coach, administrator, and youth athlete participants are equipped with tools and knowledge to create sports camps, after-school programs, athletic competitions, and other sport-based initiatives focusing on youth empowerment, gender equality, accessibility, community safety, and other social issues.

Virtual Programming

In response to the COVID-19 pandemic and other factors restricting travel, FHI 360 upholds high standards for program delivery while designing meaningful virtual engagement, leveraging online tools to share information and resources, and connecting program participants all over the world. Our expert staff provides technical assistance other project teams on the selection and implementation of online tools and best practices for synchronous and asynchronous events that enable traditional exchange programs to successfully engage with participants virtually.

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Academic Programs

Our programs bridge academic curricula and research to market-relevant opportunities within both the private and public sectors, optimizing impacts on the school-to-work transition. We are exceptionally flexible and have significant experience establishing university partnerships in conflict areas that require programmatic creativity. In addition to building academic capacity, FHI 360 specializes in graduate and undergraduate programming that supports the development of leadership and civic responsibility through our holistic approach to educational programming.

Institutional Partnerships

FHI 360's higher education experts build and maintain relationships with educators and administrators at colleges, universities, and higher education institutes around the world to optimize opportunities for collaboration and capacity building. FHI 360's partnership approach is based on an accurate assessment of need, intentional planning, monitoring of activities and outcomes, and continuous adjustments to implementation based on data-driven formative analysis. In-person and virtual partnership activities include scholarly collaboration on research and publication, curriculum development and improvement, increased pedagogical capacities at the individual and institutional levels, scholarship support for academic faculty, short-term professional development exchanges for faculty and administrators, blended and online learning initiatives, and co-teaching opportunities with peers and mentors from other institutions.

Scholarship Management

Scholarships build professional and cross-cultural capacity for an individual business, sector, and/or country's development. Scholarship offerings, within multi-component programs, support sustainability and have a multiplier effect on the overall program.

FHI 360 offers holistic and intentional scholarship design and implementation that ensures successful completion of the academic program and positive transformation of participants, in alignment with program goals. During program implementation, scholarship program staff work intensively to ensure that the participants are led through the admissions process, into a program of study that meets individual, and program needs, that they complete the program successfully, and are able to successfully transition back into their home community, taking their experiences with them as they move forward.

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