

Connecting People for a Better World

FOR MORE THAN 40 YEARS, FHI 360 has developed **innovative international exchange** programs for people from around the world and across a wide range of disciplines and sectors.



Chauna Martinez/FHI 360

Our expertise includes:

- Professional development
- Youth engagement
- Leadership development
- Alumni engagement
- Diversity, equity, inclusion, and accessibility in program design
- Holistic scholarship/fellowship administration
- Student advising and monitoring
- English-language teacher development
- Communities of practice
- Online learning
- In-person and virtual exchanges
- Reciprocal and third-country programming
- Institutional partnerships
- Local partner capacity building
- Monitoring, evaluation, and learning methodologies

FHI 360 is a leader in designing international exchanges that promote leadership, professional development, academic opportunities and global collaboration. FHI 360's programs help emerging leaders from around the world develop their skills, make valuable global contacts and gain a deeper understanding of other societies and cultures. These programs expand access to knowledge and develop sustainable links that transcend national borders. With a commitment to creating a vibrant, inclusive culture and more equitable world, FHI 360 works to ensure that diversity, equity, inclusion and accessibility are a central part of our programs and projects.

OUR EXPERTISE

For more than 40 years, our experts have developed innovative international exchanges for participants from around the world and across a wide range of disciplines and sectors. Programs are enriched by our expertise in adult and youth learning approaches, as well as our network of global partnerships. Our work is informed by extensive experience in every aspect of program implementation, from design to travel logistics. We pride ourselves on helping participants of FHI 360 programs maintain meaningful long-term relationships long after they have returned home.

INTERNATIONAL EXCHANGES

PROFESSIONAL EXCHANGES

Professional exchanges are at the heart of citizen diplomacy. They enhance mutual understanding across countries and cultures and help build the capacity of individuals and their respective institutions in a broad diversity of technical areas. FHI 360 has designed and implemented exchanges for emerging leaders, educators, youth, professionals,

“SUSI has made a tremendous impact on my life. I am beyond proud to be a SUSI Alumni and I am always grateful to FHI 360 for enabling me to leave a valuable mark in my community and help children of Kosovo have greater access to education.”

— Fjolla Dumoshi,
Kosov, Study of the
U.S. Institute for
Student Leaders
from Europe

policymakers, legal professionals and entrepreneurs from around the world. Our programs have had a profound impact on participants in the United States and abroad; they have challenged stereotypes, built trust and valuable relationships and catalyzed societal changes. Former participants of our exchange programs have gone on to become national and international leaders of great influence, often citing their U.S. experience in their path to success.

CIVIC ENGAGEMENT

Citizen empowerment, community participation and peaceful resolution of conflicts are critical for stable societies. Ensuring impartial programming and providing resources for educational and professional development are among the top priorities of our work with participants from conflict-affected areas of the world. Whether we are providing English-language training to minority women, increasing awareness of child labor issues or developing the skills of future human rights leaders, our programs’ primary mission is to provide a safe learning environment and opportunities for under-represented individuals and communities. Through these activities, our programs increase awareness of civil rights, while simultaneously strengthening international networks.

YOUTH

Our youth exchange programs help young people channel their energy and ideas into creating innovative solutions to social and economic challenges. Participants visit the United States and other countries to develop new technical and soft skills, a sense of civic responsibility and action plans for initiatives that serve their communities. Our C.A.P.E.S. Model – Consider, Analyze, Plan, Evaluate, Sustain – engages participants in a structured, hands-on learning process to help them think critically about issues they face in their communities, identify creative solutions and realize their goals. FHI 360 has successfully used the C.A.P.E.S. Model in various exchange programs through Capstone projects, which provide a platform for participants to share their experiences while engaging in creative and meaningful activities that give back to their communities.

SPORTS

FHI 360’s programs provide a holistic approach to improving lives, including the use of sports activities as a safe space and unique avenue to provide education and promote awareness of social issues to communities. FHI 360 uses sports to promote women’s and girls’ empowerment, build leadership skills, promote inclusion and disability rights, address the needs of at-risk youth and support positive youth development. Through mentorship and workshops, our coach, administrator and youth athlete participants are equipped with tools and knowledge to create sports camps, after-school programs, athletic competitions and other sport-based initiatives focusing on youth empowerment, gender equality, accessibility, community safety and other social issues.

VIRTUAL PROGRAMS

In response to the COVID-19 pandemic and other factors restricting travel, FHI 360 upholds high standards for program delivery while designing meaningful virtual engagement, leveraging online tools to share information and resources and connecting program participants all over the world. Our expert staff provides technical assistance to other project teams on the selection and implementation of online tools and best practices for synchronous and asynchronous events that enable traditional exchange programs to successfully engage with participants virtually.

ACADEMIC PROGRAMS

Our programs bridge academic curricula and research to market-relevant opportunities within both the private and public sectors, improving the school-to-work transition. Our flexibility, creativity and experience have allowed us to successfully establish collaborative partnerships with academic institutions in conflict areas. In addition to building academic capacity, FHI 360's undergraduate and graduate programs support the development of leadership and civic responsibility through our holistic approach to educational programming.

The Tomorrow's Leaders Program (TL) is funded by the U.S. Department of State's U.S.-Middle East Partnership Initiative (MEPI). From numerous countries in the Middle East and North Africa region, students who cannot afford the cost of college in the U.S. but are seeking an American-style education apply to the TL program.



Tomorrow's Leaders Study-Abroad Program/FHI 360

INSTITUTIONAL PARTNERSHIPS

FHI 360's higher education experts build and maintain relationships with educators and administrators at colleges, universities and higher education institutes around the world to optimize opportunities for collaboration and capacity building. FHI 360's collaborative partnership approach is based on an accurate assessment of need, intentional planning, monitoring of activities and outcomes, and continuous adjustments to program implementation based on data-driven analysis. In-person and virtual partnership activities include collaboration on academic research and publications, curriculum development and improvement, increased pedagogical capacities at the individual and institutional levels, scholarship support for academic faculty, short-term professional development exchanges for faculty and administrators, blended and online learning initiatives and co-teaching opportunities with peers and mentors from other institutions.

SCHOLARSHIP MANAGEMENT

Scholarships build professional and cross-cultural capacity for an individual business, sector, and/or country's development. Scholarship offerings, within multi-component programs, support sustainability and have a multiplier effect on the overall program. FHI 360 offers holistic and intentional scholarship design and implementation that ensures successful completion of the academic program and positive transformation of participants, in alignment with program goals. During program implementation, scholarship program staff work intensively to ensure that the participants are led through

About FHI 360:

FHI 360 is a nonprofit human development organization dedicated to improving lives in lasting ways by advancing integrated, locally driven solutions. Our staff includes experts in health, education, nutrition, environment, economic development, civil society, gender, youth, research, technology, communication and social marketing — creating a unique mix of capabilities to address today's interrelated development challenges. FHI 360 serves more than 60 countries and all U.S. states and territories.

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the admissions process, into a program of study that meets individual, and program needs, that they complete the program successfully, and are able to successfully transition back into their home community, taking their experiences with them as they move forward.

ENGLISH LANGUAGE ACQUISITION

With courses such as English for Tourism Professionals and English for Journalism, our English-language acquisition programs support participants to move from learning introductory English to using advanced application of English in the workplace by exposing them to American culture and values, developing their computer skills through online learning and engaging them in intensive after-school activities. Our projects provide opportunities for disadvantaged women and youth from underserved communities and English-language teachers to acquire the skills necessary to improve their opportunities for education and employment, while also building teacher capacity. Our projects annually provide more than 25,000 individuals worldwide with access to quality English-language instruction.

TEACHER PROFESSIONAL DEVELOPMENT

FHI 360 understands the importance of professional development for advancing teachers from novice to competent to expert. Our projects' intentional focus on teachers equips a large, global cohort of educators with strong pedagogical skills and the influencing skills necessary for them to advocate for the adoption of modern English-language teaching (ELT) practices, such as inclusive teaching approaches and asset orientation, in their teaching environments. FHI 360 recognizes that teachers around the world are working in a wide range of environments, with varying institutional and governmental capacities and an array of challenges. With this understanding, we ensure that our professional development approaches, resources and materials are adaptable and scalable to different educational environments. Further, as many teachers work in areas beyond the classroom, including government and private institutions, the enrichment teachers gain from participating in our programs will extend to other societal sectors and create more positive changes.

ONLINE LEARNING

FHI 360 recognizes how technology can be used to expand the reach of educational resources around the world, particularly in low-resource areas. Our projects offer online professional development courses focusing on TESOL methodology and English for Specific Purposes topics, as well as webinars and a Community of Practice (CoP) for a global community of Non-Native English-Speaking Teachers (NNESTs), in addition to MOOCs for English language learners and online seminars for individuals who are passionate about building their writing capacity to discuss human rights issues. The courses for NNESTs have garnered international recognition for their commitment to providing Open Educational Resources (OER) that can be freely shared and adapted, increasing the availability of high-quality teaching, and learning materials in low-resource areas. Each year, FHI 360 supports over 3,500 NNESTs in their development of English language teaching skills. In addition, the MOOCs and online seminars targeted at human rights activists have provided a platform for discussion and allowed the most advanced program participants an opportunity to act as facilitators of these activities for over 1,500 attendees showcasing their newly acquired skills.

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