

# Connecting People for a Better World



Jacquelyn Piansay/FHI 360

**FOR MORE THAN 30 YEARS,** our experts have developed high-level, **innovative international exchange** projects for visitors from around the globe and across a wide range of disciplines and sectors.

As social and economic problems become increasingly global, there is a growing need for sharing ideas across borders. FHI 360 is a leader in designing international exchanges that promote leadership, professional development, academic opportunities and global collaboration.

Our programs help emerging leaders from around the world develop their skills, make valuable global contacts and gain a deeper understanding of each other's society and culture. FHI 360 also connects students, scholars and civil society leaders to important opportunities. These programs expand access to critical knowledge and develop sustainable academic linkages that transcend national borders.

## OUR SERVICES

For more than 30 years, our experts have developed high-level, innovative international exchanges projects for visitors from around the globe and across a wide range of disciplines and sectors. Programs are enriched by our expertise in adult and youth learning approaches, as well as our network of global partnerships. Our work is informed by extensive experience in every aspect of program implementation, from design to travel logistics. We pride ourselves in helping participants in FHI 360 programs maintain long-term relationships long after they have returned home.

*“My interest is more in the people than in the places, but I find the places through the people”*

—Syed Rashad Imam Tanmoy, an editorial cartoonist expressing his approach to learning on his professional exchange examining journalistic practices in the United States.

Our services include:

- Capacity building for partners
- Subaward administration
- Financial management
- K-12 teacher exchanges
- Monitoring and Evaluation
- Mentoring
- Pre-departure briefings
- Program conceptualization and design
- Scholarship administration
- Student advising and monitoring
- Travel logistics
- Two-way exchanges
- Online learning
- Virtual exchanges
- Work in conflict areas
- Institutional partnerships
- University placement

## Examples of Our Impact

### HEALTH

Our health exchange programs assist professionals from the most challenging regions and countries in the world, providing opportunities for professional growth. For example, at a program in the United States, Phillip Mabile, an HIV/AIDS coordinator for a South African university, learned strategies for retaining HIV/AIDS peer educators and mentors. “We have now managed to keep peer educators and mentors until their final year,” he said.

### ECONOMIC DEVELOPMENT

Equipping communities to become economically stable is vital. Small businesses often form the backbone of economic growth and stability. Tandin Tshering, an official in Bhutan’s Ministry of Economic Affairs, visited business promotion centers in the United States. When he returned to Bhutan, he established a business promotion unit to strengthen small businesses. This unit offer training in management and financial reporting.

### CIVIL SOCIETY / WORK IN CONFLICT AREAS

Citizen empowerment, community participation and peaceful resolution of conflicts are critical for stable societies. Ensuring impartial programming and providing resources for educational and professional development are among the top priorities of our work with participants from conflict-affected areas of the world. Whether we are providing English language acquisition to minority woman, increasing awareness of domestic abuse issues, or developing the skills of future human rights leaders, our programs’ primary mission is to provide a safe-learning environment with opportunities for under-represented individuals and communities. Through these activities, our programs increase awareness of citizen rights, while simultaneously strengthening international networks.

### EDUCATION

#### *Partnerships*

FHI 360’s higher education experts build and maintain relationships with educators at colleges, universities, and higher education institutes around the world to optimize opportunities for collaboration and capacity building. FHI 360’s partnership approach is based on accurate assessment of need, intentional planning and tracking of activities, and continuous adjustments to implementation based on data-driven formative analysis. Partnership activities include scholarly collaboration on research and publication, curriculum development and improvement, increased pedagogical capacities, scholarship support for academic faculty, short-term professional development exchanges, blended and online learning initiatives, co-teaching, and virtual and in-person teaching and learning.

Our programs bridge academic curricula and research to market relevant opportunities within both the private and public sectors, optimizing impacts on workforce development. We are exceptionally flexible and have significant experience establishing university partnerships in conflict areas that require programmatic creativity. In addition to building academic capacity building, FHI 360 specializes in graduate and undergraduate programming to support leadership development and service-learning inherent to our commitment to a holistic approach on education.

### **eLearning**

As the use of technology grows more prevalent in our society, FHI 360 recognizes how technology can be used to expand the reach of educational resources around the world, particularly in low-resource areas. Our programs have offered online professional development courses focusing on TESOL methodology, as well as webinars and a Community of Practice (CoP) for a global community of Non-Native English Speaking Teachers (NNESTs), in addition to MOOCs and online seminars for individuals who are passionate about building their writing capacity to discuss human rights issues. The courses for NNESTs have garnered international recognition for their commitment to providing Open Educational Resources (OER) that can be freely shared and adapted, increasing the availability of high quality teaching and learning materials in low-resource areas. FHI 360 seeks to support 1,800 NNESTs in their development of English language teaching skills. In addition, the MOOCs and online seminars targeted at human rights activists have provided a platform for discussion and allowed the most advanced program participants an opportunity to act as facilitators of these activities for over 1,500 attendees showcasing their newly acquired skills.

### **English Language Acquisition**

By supporting English language acquisition through exposure to American culture and values, and the development of computer skills through online learning and intensive afterschool programming, our programs provide the tools necessary to move from introductory English through advanced application of English in the workplace. Programs provide opportunities for disadvantaged women and youth from underserved communities and NNESTs to acquire the skills necessary to improve their opportunities for employment and job security. Programs provide over 25,000 individuals annually worldwide with access of quality English language instruction.

### **YOUTH**

Our youth exchange programs help young people channel their energy and ideas into creating innovative solutions to social and economic challenges. Participants visit the United States to develop new skills, a sense of civic responsibility and action plans for initiatives that serve their communities. Ian Manzi Sekamana, from Kigali, Rwanda, returned home with an action plan to create a center that would make accessible resources for youth regarding college applications and local job employment in addition to a place that would host community sponsored events. Ian said his exchange program taught him, “how to be a leader to your own self” and provided him an opportunity to “not just connect with U.S. citizens but also to connect with my fellow African youth”.



Larissa Popp/FHI 360

*With the support of local consultants, staff conduct intensive in-person monitoring across the country. FHI 360 developed an M&E platform for tablet-based data collection, which is a user-friendly and open-source system. Automatic, real-time uploading of data is integral to the platform design and is led by local implementers.*

**About FHI 360:** FHI 360 is a nonprofit human development organization dedicated to improving lives in lasting ways by advancing integrated, locally driven solutions. Our staff includes experts in health, education, nutrition, environment, economic development, civil society, gender, youth, research, technology, communication and social marketing — creating a unique mix of capabilities to address today's interrelated development challenges. FHI 360 serves more than 70 countries and all U.S. states and territories.

## SPORT

FHI 360 commits its staff and projects to providing a holistic approach to improving lives, including the involvement of sports as they can be considered a “safe space” and unique avenue to provide education and promote awareness of social issues to youth. Our programs have used sports to promote women's and girls' empowerment, build leadership skills, and address the needs of at-risk youth. Through mentorship and workshops, our exchange participants return home with the tools and strength to create and promote camps, after school programs, and athletic competitions focusing on youth empowerment, gender equality, and community safety.

## ENERGY & ENVIRONMENT

Our professional exchange programs offer opportunities for international collaboration on critical issues concerning energy efficiency and environmental preservation. One program brings delegates from Russia and Eurasian countries on professional development exchanges to meet with leading experts in specific fields. A group of delegates from Kazakhstan visited Pittsburgh to learn more about the Brownsfield cleanup and transformation to green energy. The meeting of these delegates with local professionals was critical to the “rust belt” city as it is experiencing a renaissance and Kazakhstan plays a significant role in global energy supply. The country is in the process of creating regulation for restrictions on emissions and researching opportunities to provide greener sources of energy. U.S. based professional have stayed active in providing support to their Kazakh colleagues with some of them even attending and presenting at a conference in Kazakhstan.

### FHI 360 HEADQUARTERS

359 Blackwell Street, Suite 200  
Durham, NC 27701 USA  
T 1.919.544.7040  
F 1.919.544.7261

### WASHINGTON DC OFFICE

1825 Connecticut Ave, NW  
Washington, DC 20009 USA  
T 1.202.884.8000  
F 1.202.884.8400

### ASIA PACIFIC REGIONAL OFFICE

19th Floor, Tower 3  
Sindhorn Building  
130–132 Wireless Road  
Kwaeng Lumpini, Khet Phatumwan  
Bangkok 10330 Thailand  
T 66.2.263.2300  
F 66.2.263.2114

### EAST AND SOUTHERN AFRICA REGIONAL OFFICE

333 Grosvenor Street  
Hatfield Gardens, Block B  
Hatfield, Pretoria 0083 South Africa  
T 27.12.762.4000  
F 27.12.762.4001



Chauna Martinez/FHI 360

Youth Exchange participants come from across the globe. This group of young African leaders are from Angola, Botswana, Cameroon, Ethiopia, Gambia, Ghana, Guinea, Malawi, Mauritius, Nigeria, Rwanda, Sierra Leone, Tanzania, Uganda, and Zambia.