



Carbon Reduction Plan

Supplier name: ...FHI 360.....

Publication date: ...March 7, 2023.....

Commitment to achieving Net Zero

FHI 360 is committed to achieving Net Zero emissions by 2050 or sooner. Our commitment is reflected in the completion and public disclosure of FHI 360's first carbon audit (2022), our work on a full carbon reduction plan slated for launch in 2023, and a recent public announcement that we are committed to working toward a Net Zero world. The FHI 360 Sustainability webpage may be viewed at [Sustainability \(fhi360.org\)](https://www.fhi360.org/sustainability).

Baseline Emissions Footprint

Baseline Year: January 1, 2019 – December 31, 2019	
Additional Details relating to the Baseline Emissions calculations.	
<p>In 2022, FHI 360's Baseline Greenhouse Gas (GHG) emissions were calculated by SCS Global Services—using calendar year (CY) 2019 data—in accordance with relevant international protocols. CY 2019 was selected as the baseline year because it was the last year of typical global operations before COVID 19 disrupted FHI 360 programming worldwide. Data for calendar years 2020 and 2021 will not be collected because those years do not represent the usual scope of our work. For a more accurate picture, FHI 360 will calculate carbon emissions for CY 2022 and analyse increases or decreases in emissions between 2019 and 2022, years that represent the true breadth of our work and the emissions associated with that work.</p>	
Baseline year emissions:	
EMISSIONS	TOTAL (MtCO₂e)
Scope 1	2,071 MtCO ₂ e
Scope 2	3,040 MtCO ₂ e

Scope 3 (Included Sources)	18,353 MtCO ₂ e (Includes purchased goods and services; capital goods; fuel and energy related activities; upstream transportation and distribution; waste generated in operations; business travel; and employee commuting)
Total Emissions	23,464 MtCO₂e

Current Emissions Reporting

Reporting Year: 2022 – emissions inventory forthcoming in 2023	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	TBD
Scope 2	TBD
Scope 3 (Included Sources)	TBD
Total Emissions	TBD

Emissions reduction targets

In 2023, FHI 360 will develop and publish near- and long-term science-based reduction targets toward Net Zero. While we do not yet have formal targets for emissions reductions, 2019 emissions data point to several hotspot areas on which to focus reduction strategies, namely: business travel (35% of overall global emissions); purchased goods and services (26%); and employee commute (11%).

FHI 360's baseline GHG emissions were calculated for CY 2019. In Spring 2023, FHI 360 will collect data and calculate carbon emissions for calendar year 2022. When that inventory is complete, we will analyse what material changes occurred during the period 2019-2022; that analysis will inform and validate strategies for a full carbon reduction plan to be developed in 2023. The 2023 carbon reduction plan will include reduction strategies and science-based targets to achieve Net Zero by 2050 or sooner.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

A selection of the environmental management measures and projects that were undertaken since the 2019 baseline include:

- 1) Updates in 2022 to FHI 360's corporate Environmental Policy stating our commitment to reduce carbon emissions in all our operations and strive toward Net Zero.
- 2) Pilot Green Office Initiatives in the FHI 360 Nepal and Viet Nam office locations, including activities such as composting, electric vehicle shared rides for staff commutes, electric and non-electric bicycles for local office errands, rainwater capture and use, and rooftop farming. These efforts will be evaluated and serve as models for other locally led carbon reduction efforts in our overseas office settings.
- 3) Staff policy changes in 2020 allowing full- or part-time work from home across the globe (during COVID and after office re-openings), with most US-based staff opting to continue to work from home in 2022 and 2023. This should reduce employee commuting emissions.
- 4) A carbon emissions baseline inventory conducted in 2022 by FHI 360 UK, a wholly owned UK subsidiary of FHI 360.
- 5) Discontinuation of the existing Washington, DC, office lease and a move in June 2023 to a new Leadership in Energy and Environmental Design (LEED) Gold Certified building. LEED certification is an internationally recognized third-party, green building certification system implemented by the United States Green Building Council (USGBC) that is co-located in the building.

The carbon emissions reductions achieved by these actions will be calculated following the collection of data and calculation of emissions for calendar years 2022 and 2023 (see rationale for 2022 above). In 2019, Scope 2 purchase of electricity accounted for 13.6% of all US-based emissions, the bulk of which came from the current Washington, DC, office. With a move in 2023 to a much smaller, LEED Gold Certified building, FHI 360 anticipates a material reduction in Scope 2 emissions in the US. Similarly, with a new work from home posture, US-based employee commuting emissions (11.6% of overall US-based emissions) should be significantly reduced.

Future Carbon Reduction Projects

In 2023, FHI 360 will develop and launch a full carbon reduction plan. Initial activities are expected to target hotspot areas of GHG emission in the US, including reductions in long-haul business travel, employee commute, and purchased electricity, and standardizing greener solutions for purchased goods and services. Overseas offices will contribute to corporate carbon reduction goals through tailored plans based in their 2019 country-based emissions data and identified hotspots.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

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Tessie San Martin

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Tessie San Martin
Chief Executive Officer, FHI 360

3/13/2023
Date:

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>